



# HARNESSING HOPE

BY ELEPHANTTHOUGHTS



## 2020-2021 ANNUAL REPORT

ELEPHANT THOUGHTS | EDUCATIONAL OUTREACH

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CHARITABLE REGISTRATION # 85213 9336 RR0001

INCORPORATED APRIL 2002

# **D E D I C A T I O N**

Elephant Thoughts is dedicated to all children and youth facing barriers through its mission to promote equality, reduce poverty and improve opportunity through educational experiences, support and outreach.

# P R O L O G U E

IT IS TRULY AN HONOUR AND A JOY TO SERVE IN THIS ROLE. INCREDIBLY HARD WORK, LONG HOURS, MANY CHALLENGES, BUT THE REWARD OF FEELING PROUD OF WHAT YOU DO EVERY DAY, OF BEING SURROUNDED BY INCREDIBLE PEOPLE, OF MAKING A LIVING GENUINELY SERVING OTHERS IS MORE FULFILLING THAN ANY OTHER TYPE OF REMUNERATION.

OF COURSE, WE DID NOT EXPECT TO BE SPENDING ANOTHER WHOLE YEAR FACING THE CHALLENGES CREATED BY THE PANDEMIC, BUT HERE WE ARE. FOR ET IT HAS MEANT TURNING EVERY ASPECT OF OUR REGULAR PROGRAMMING UPSIDE DOWN. WE ARE EDUCATORS THAT WORK LIVE, IN CLASSROOMS ALONGSIDE YOUTH, EVERYTHING WE USED TO DO WAS HANDS-ON. BEING UNABLE TO OPERATE IN-PERSON MEANT REINVENTING EACH OF OUR OFFERINGS. AS A RESULT OF RESTRICTIONS OUR NATIONAL SUMMER CAMP PROGRAM WAS REDUCED TO ONLY 10%, OUR REGULAR NATIONAL IN-SCHOOL SUPPORT PROGRAMS WERE REDUCED BY MORE THAN 70%. OUR YOUTH CENTRE IN COLLINGWOOD CLOSED TO DROP-INS FOR THE ENTIRE YEAR, AND SCHOOL FUNDRAISING FOR OUR OVERSEAS PARTNERS WAS COMPLETELY SHUT DOWN. LIKewise, AREAS OF OUR REVENUE GENERATION, INCLUDING OUR SHORT-TERM PROPERTY RENTAL, WERE NON-EXISTENT. CONFERENCES WERE CANCELLED, OUR CAPITAL DEVELOPMENT PROJECTS WERE BOTH PUT ON PAUSE, ALL WHILE COSTS SKYROCKETED. THE CONSTANT CLOSURES MADE IT VERY DIFFICULT FOR US TO ACHIEVE OUR GOALS.

DESPITE THESE CHALLENGES, WE PERSEVERE. WE WERE ABLE TO ADAPT AND FIND SOLUTIONS LARGELY IN PART THANKS TO LONG STANDING RELATIONSHIPS. WE WERE GIVEN THE OPPORTUNITY TO LEARN, TEST AND DESIGN NEW PROGRAMS AND AVENUES THAT WILL BE PART OF OUR ORGANIZATION FOR YEARS TO COME. ISOLATED OR NOT WE FOUND WAYS TO BUILD COMMUNITY. DUE TO LOSING INCOME IN SO MANY AREAS, WITH A COMMITMENT TO NOT SACRIFICE A SINGLE MEMBER OF OUR INCREDIBLE TEAM WE WERE FORCED TO SEEK NEW PARTNERS AND OPPORTUNITIES. SOMETHING WE WERE ULTIMATELY SUCCESSFUL WITH.

AS WE LOOK BACK ON 20-21, ABSOLUTELY THERE WERE HARDSHIPS, TOUGH DECISIONS, MISTAKES, INCREASED WORKLOADS, STRESS AND MORE, BUT THROUGH THOSE DIFFICULT TIMES WE GREW, WE EVOLVED, WE LEARNED, WE REINVENTED ASPECTS OF OURSELVES AND AS A RESULT I BELIEVE WE ARE A BETTER ORGANIZATION FOR IT. ALL THIS WAS MADE POSSIBLE BY ONE OF THE HARDEST WORKING AND PASSIONATE TEAMS I COULD EVER IMAGINE, ALONGSIDE AN INCREDIBLE COMMUNITY OF ELEPHANT THOUGHTS FRIENDS AND SUPPORTERS. WE SO APPRECIATE YOU ALL. LET'S HOPE NEXT YEAR'S ANNUAL REPORT DOES NOT HAVE MENTION OF COVID IN IT.

JEREMY RHODES  
EXECUTIVE DIRECTOR



HERE CONTINUES THE STORY OF JIRU AND FRIENDS.

WHERE THAT UNLIKELY PACK IS HEADED? WELL THAT ALL DEPENDS.

THIS YEAR HAS BEEN CHALLENGING LIKE THE ONE THAT CAME PRIOR,  
UNPRECEDENTED CHANGE, THE OUTCOME SEEMED DIRE.

HOW DRASTIC A SHIFT? NO ONE COULD HAVE FORETOLD.

THE WORLD NOW LOOKS DIFFERENT FOR THE YOUNG AND THE OLD.

WE SAW A YEAR PLAGUED BY ILLNESS, AND FEAR

WITH GLIMMERS OF HOPE, WAS THE END FINALLY NEAR?

SCHOOLS LOCKED UP TIGHT, YOUTH STUCK INSIDE,

FAMILIES STRUGGLING TO KEEP ENDS TIED, THE WORLD WIDE.

OF ALL THOSE UNDER PRESSURE YOUTH TOOK MUCH OF THE BRUNT,

MENTAL HEALTH ISSUES SOARING, COMING CENTRE AND FRONT

WE SAW A MAN BEG FOR AIR, NECK UNDER KNEE

A MOVEMENT ROSE FROM HIS ASHES FOR RACIAL EQUALITY.

WE SAW GENDER UNRAVEL, THE DAWN OF AN AGE?

NORMS CRUMBLLED TO ALLOW FOR A TURN OF THE PAGE.

HEARTS BROKE ROUND THE WORLD WHEN AN UNEARTHING REVEALED

THE REMAINS OF SMALL CHILDREN WHOSE FATES WERE CONCEALED.

A RAGE THAT LAY DORMANT WOULD BUBBLE AND BOIL

AS MORE AND MORE SOULS WERE FOUND IN THE SOIL.

THE GLOBE WAS A BLAZE THE SITUATION SEEMED DIRE

AS FORESTS FROM KAMLOOPS TO ATHENS SET FIRE

LIVES LOST BENEATH WATER FROM BELGIUM TO HAITI

AS CLIMATE CHANGE BECAME AN OVERWHELMING REALITY.

YES, IT WAS A YEAR FULL OF DARKNESS AND ALL THAT IT BRINGS

A HEAVINESS BLANKETS US, BUT FROM DARKNESS HOPE SPRINGS.

# CORE VALUES

At the heart of all that we do are our guiding values.



## **HOLISTIC DEVELOPMENT**

We recognize that personal development and mental health are central to life-long learning and sustainable success. We want each individual who interacts with Elephant Thoughts to have a healthy, enriching experience that leaves them feeling more confident, and better positioned to take their next step!



## **GLOBAL CITIZENSHIP**

We believe that cultural sensitivity, awareness of privilege, empathy, compassion, and knowledge of global issues are important qualities for young students to develop. We strive to equip our program participants with the tools they need to move forward as active contributors to a world with improved equality for all.



## **ENVIRONMENTAL STEWARDSHIP**

We encourage students to explore and engage in activities that make them aware of their impact on our planet. Our goal through thoughtful programming is to foster environmentally literate and conscientious citizens capable of building a bright and healthy future for themselves and their communities.

WITH EACH YEAR THAT PASSES WE LEARN AND WE SHIFT  
A CHALLENGE CAN ALSO BEEN SEEN AS A GIFT.

WHEN TIMES LOOK BLEAK, THE FUTURE CONCERNING,  
STAY TRUE TO YOUR VALUES, ONE MUST BE DISCERNING.  
SO WITH HEARTS OPEN WIDE AND VALUES INTACT  
JIRU AND FRIENDS JOINED IN A PACT.

“WHEN THE GOING GETS TOUGH, WE DON’T SHY AWAY,  
WE HUNKER DOWN, GET CREATIVE, KEEP DOUBTS AT BAY.”  
SURE ENOUGH, HOPE SHE RESURFACED, GLEAMING AND BRIGHT  
AND AT THE END OF THE TUNNEL, SHONE A BRILLIANT LIGHT.







# PROGRAMMING

ET's approach to programming blends academic support, skills training, and social and emotional development. Our target audience is youth facing barriers. We integrate strong values of global citizenship, environmental stewardship and the celebration of diversity at every opportunity. While we continue to diversify, much of our programming consistently falls under 3 categories.

## ACADEMIC SUPPORT

We support the delivery of science, technology, engineering and mathematics in the classroom, through innovative, hands-on learning experiences.

## GLOBAL CITIZENSHIP

We encourage and challenge youth to expand their circle of consideration beyond their immediate experience and to care, act, and empathize on a global scale.

## SKILLS TRAINING

Focused on youth aged 16-25, we provided opportunities to learn special skills and trades under expert guidance. This year, these opportunities included cooking, carpentry, and agriculture.



**80%**

OF OUR WORK  
IS IN PARTNERSHIP WITH  
SCHOOLS AND EDUCATION SYSTEMS SUPPORTING A NEED  
BROUGHT FORWARD TO US BY THOSE PARTNERS.

**100** INDIGENOUS COMMUNITIES

**75** NON-INDIGENOUS SCHOOLS

**3** A NETWORK OF YOUTH  
CENTRES AND MAKER SPACES







AS WE WERE SAYING, WITH DARKNESS COMES LIGHT  
AND THOUGH IT WAS TIRING JIRU PUT UP A FIGHT  
KEPT PERSEVERING, DESPITE ALL OF THE STRAIN  
PUSHED THROUGH IT ALL AND MADE SIGNIFICANT GAIN  
OUR COMMUNITY GREW, NEAR AND AFAR  
AND WITH IT OUR IMPACT ...

## CORE ACADEMIC SUPPORT

### ACADEMIC INTERVENTION

Support for students in remote communities to complete their high school education, improving graduation rates.

### SCIENCE & TECH

Workshops and internships to support the delivery of STEM subjects in schools across Canada.



**9,100**  
YOUTH ACCESSED

## GLOBAL CITIZENSHIP

### KYP YOUNG GLOBAL CITIZENS

Volunteer opportunities and a series of 10 workshops on global, social and Indigenous issues delivered to classrooms across Ontario.

### OUTDOOR PROGRAMMING

Immersing youth in experiences that encourage a deep understanding and concern for the natural environment on a planetary scale. Including camps, retreats, and forest school.

### CHILD FREEDOM PROJECT

Encouraging empathy and action towards improved quality of life for all, on a global scale through education, fundraising and international cultural exchange.



**14,000**  
YOUTH ACCESSED



## SKILLS TRAINING

### **CODING & ROBOTICS**

Delivered workshops to youth across Canada with a focus on solving global issues with technology.

### **DIGITAL LITERACY & MEDIA**

Through *Girl with a Plan* & our Maker-spaces youth learned and produced podcasts, videos, websites, social media and digital graphics.

### **CULINARY ARTS & BUSINESS**

Through internships, retreats & workshops youth learned advanced culinary skills, and the ins and outs of the restaurant and service business from qualified chefs.

### **SUSTAINABLE FOOD PRODUCTION**

Youth participated in creating and maintaining an apiary, extensive food gardens, foraging in local environments, sustainable agriculture and butterfly gardens.

### **ENTREPRENEURISM**

Youth groups learned how to create businesses for themselves including a clothing line and several media brands including podcasts and YouTube channels.

### **EVENT MANAGEMENT**

Youth were presented with team building challenges to raise funds for real global issues, learning the ins and outs of fundraising events.





description



## RIVERSTONE CAMPUS

A new homebase that intrinsically reflects each of our core values and facilitates our future plans.

### **THE SPACE**

A 136 acre working farm and conservation area in Durham Ontario, Riverstone is the coming together of all of Elephant Thoughts' values and programs. A place to provide exceptional educational programs, to celebrate diversity, to combat climate change and to optimize our ability to serve our community, locally and abroad. This year, programs at Riverstone included, Indigenous and culinary Internships, free nature school, youth retreats, summer camps, cultural events, and more.

### **SUSTAINABLE FOOD PRODUCTION**

With an extensive community garden, apiary, and acres of organic agricultural land make for incredible educational resources and the opportunity to give back to local families in need through the foodbank.

### **EVENTS & RETREAT SPACE**

This spring / summer the campus was a buzz with activity from Indigenous youth retreats, to subsidized summer camps, to cultural fundraising events and paid internships for youth facing barriers.

### **ENVIRONMENTAL STEWARDSHIP**

The grounds and facilities provide a wonderful space for demonstrating the organization's relationship with the natural environment and how important it is to respect it.

### **INTERORGANIZATIONAL PARTNERSHIPS**

Our goal with the Riverstone campus is to never let it sit dormant. One of the ways we plan to make the most of this incredible resource is to offer it to likeminded organizations free of charge.



DOWN A DUSTY DIRT ROAD AT THE END OF THE LINE,  
WHERE CLAY BANKS DIP AND WIND, LINED IN PINE  
YOU WILL FIND JIRU AND FRIENDS MOST ANY OLD DAY  
TENDING TO GARDENS, HOSTING YOUTH AND WORKING AWAY.  
THIS SPECIAL SPACE WITH DOORS OPEN WIDE  
HAS BECOME A HOMEBASE THAT IS ONE OF A KIND.

GROWING AND MORPHING THE SPACE IS ALIVE  
THERE ARE WORKSHOPS AND GARDENS, AN ACTIVE BEEHIVE.  
THERE IS SPACE TO HOST FRIENDS, TO MAKE AND BAKE BREAD.  
ONE AND ALL WELCOME TO SHARE IN THIS NEW FOUND  
HOMESTEAD.  
A PLACE WHERE SHARING OUR VALUES COMES NATURALLY,  
ONE WHERE OUR IMPACT CAN BE FELT CLOSE AND  
INTERNATIONALLY.





## KIMBERCOTE CAMPUS

A bustling natural space for building community, spreading values of environmental stewardship and giving back.

### THE SPACE

The Kimbercote Campus boasts 37 Acres of forested land in the heart of the Beaver Valley. Several educational buildings, nature trails, environmental learning stations and a new meeting space complete the property that is open to the public. A new learning and meeting centre is nearing completion on the property and will add to the spaces' utility and accessibility. Our intention for the property and all of its varied spaces is for collaborative learning. The Kimbercote Campus is positioned ideally to support our mandates of global citizenship and environmental stewardship.

### NEW FACILITIES & NEW HORIZONS

The first phase of the new education facility is complete and will be the future home of events and workshops meant to foster an improved relationship with the environment for local and visiting youth and their families.

### SUPPORT FOR NATURE BASED EDUCATION

The space allows us to provide free access to nature-based schools for families facing barriers and to subsidize the operations of two local schools serving children aged 18 months to 12 years of age.

### COMMUNITY BUILDING

The space is used for hosting free community events centred around educating guests about the environment, science, and sustainable agriculture.

### ENVIRONMENTAL STEWARDSHIP

Butterfly gardens, nature trails, and animal interaction, make up this gigantic outdoor classroom. The campus trails are open to the public, and the grounds provide a wonderful space for demonstrating our relationship with the natural environment.



AS WE CONTINUE ALONG ON THIS HAPPIER NOTE  
LET'S STOP AT A PLACE THAT WE CALL **KIMBERCOTE**.  
HERE, OVERLOOKING THE VALLEY BELOW  
OUR ESCARPMENT HEMMED VISION CONTINUES TO GROW.  
A CENTRE FOR LEARNING, FOR SHARING IDEAS AND DREAMS  
FOR OBSERVING IN NATURE BETWEEN PINES, OAKS AND STREAMS.  
A LONG TIME IN THE MAKING, THE FINISH LINE NEARS  
A LABOUR OF LOVE FORMED THROUGH THE YEARS  
THIS YEAR WE SAW FRIENDSHIPS MULTIPLY AND EXPAND.  
WITH LIKEMINDED PARTNERS WE WALK HAND IN HAND.  
TOWARD EDUCATION IN NATURE, BENEATH FRESH OPEN SKY  
WHERE CHILDREN BLOSSOM TO LEADERS, SPREAD WINGS AND FLY  
TOWARD SIMILAR GOALS OF A PLANET PROTECTED,  
WE SHARE THIS SPACE AS A PEOPLE CONNECTED.





## MAKERSPACES & COLLINGWOOD YOUTH CENTRE

### THE SPACE

The Collingwood Youth Centre is billed as a Makerspace for Changemakers. The well-equipped facility houses a teaching kitchen, sound recording, and engineering studio, digital production lab, filmmaking, and drop-in centre. It is a safe, fun space for all. Welcoming youth of all races, sexual orientations, and beliefs. Elephant Thoughts provides 95% of its \$250,000 annual operating budget through grant writing as well as loaning staff, equipment and programming. The centrally located purpose-built space was gifted to the initiative by Ray and Winnifred Smith of Collingwood, Ontario.

### COVID IMPACT

The CYC was forced to close its doors to drop-ins for nearly the entire year. This heavily impacted the centre's ability to serve its community. Virtual programming and small groups were accommodated through specific programming.

### YOUTH ENTREPRENEURSHIP

Despite massive setbacks due to COVID restrictions, this year saw small groups of youth flourish in the development of several small brands and businesses. A community canteen was also set up, youth will operate all aspects of the canteen and proceeds will support the centre.

### DIGITAL SKILL DEVELOPMENT

Small groups of youth were provided the opportunity to access the centre in accordance with current COVID policies. These youth produced podcasts, video projects, digital murals, and learned other digital skills.

### VIRTUAL SKILL BUILDING PROGRAMS

Virtual programs were offered through the centre, including culinary arts workshops and internships, website building, podcast producing, graphic design and digital illustration, and photography among other skills were delivered to youth in their homes.





**THOUGH NOT AS WE PLANNED IT, NO NOT AT ALL...  
IT WAS A YEAR OF SMALL TRIUMPHS BETWEEN THESE FOUR WALLS!  
GIVE THEM A MIC AND A PLATFORM AND THEY'LL BLOW YOU AWAY,  
A PANDEMIC COULDN'T SILENT WHAT THESE YOUTH HAD TO SAY.  
FROM COOKING, TO CODING AND ALL THAT IN BETWEEN,  
THEY LEARNED AND CREATED FROM BEHIND THEIR SMALL SCREENS.  
WE ARE PROUD TO REPORT THAT LOCKING THE DOORS COULDN'T KEEP  
OUT THE LIGHT.  
WE'LL SAY IT AGAIN: YOUTH ARE THE FUTURE AND BOY IT LOOKS  
BRIGHT.**



## CHILD FREEDOM PROJECT

Child Freedom Project is a platform for Canadian teachers designed to build meaningful relationships with international partners through learning, relationships and fundraising. This year public health regulations and school boards across the country disallowed most classrooms from fundraising, with a few exceptions. In the face of huge limitations we saw incredible resilience and resourcefulness from youth who joined forces from classrooms in Canada and youth centres in Africa to work together to raise money in a live, virtual format. We saw teachers show interest and engage with our learning materials and developed relationships with three small, international organizations to better serve international partners and create meaningful connections with students at home.

## INTERNATIONAL HUBS

### HAITI

Located in Cayes Jacmel our relationship with Devoted to Children Foundation will help us to support environmental and educational efforts initiated by youth facing barriers in the region. Supporting extra-curricular opportunities and environmental education will be the focus of this relationship.

### TANZANIA

Through our relationship on the ground with youth centre facilitators at the Amka Arts Centre, in Iringa, Tanzania, we are positioned to serve the Centre as well as other local individuals and groups with small fundraising goals. Our current focus in Tanzania is on youth skill building.

### PHILIPPINES

Our Philippines hub, through Volunteers for the Visayas, is located south of Tacloban, in one of the world's most disaster prone regions. By connecting classes in Canada with youth in the Philippines, we hope to create enhanced learning experience with a focus on climate change and human rights indicators.





WHILE ROADBLOCKS WERE MANY AND GIANT STRIDES FEW  
THIS YEAR HAS MADE ONE THING BLATANTLY TRUE.  
WE ARE GLOBAL CITIZENS, OUR LIVES INTERTWINED,  
CLIMATE CHANGE, PANDEMICS, SOCIAL ISSUES THEY BIND.  
EMPATHY THROUGH EDUCATION WILL HELP US TO GROW,  
THE BETTER WE BECOME, THE MORE THAT WE KNOW.  
WE ENCOURAGE YOUTH TO CONNECT, LEARN AND ACT  
UNDERSTANDING THEIR ACTIONS HAVE GLOBAL IMPACT.

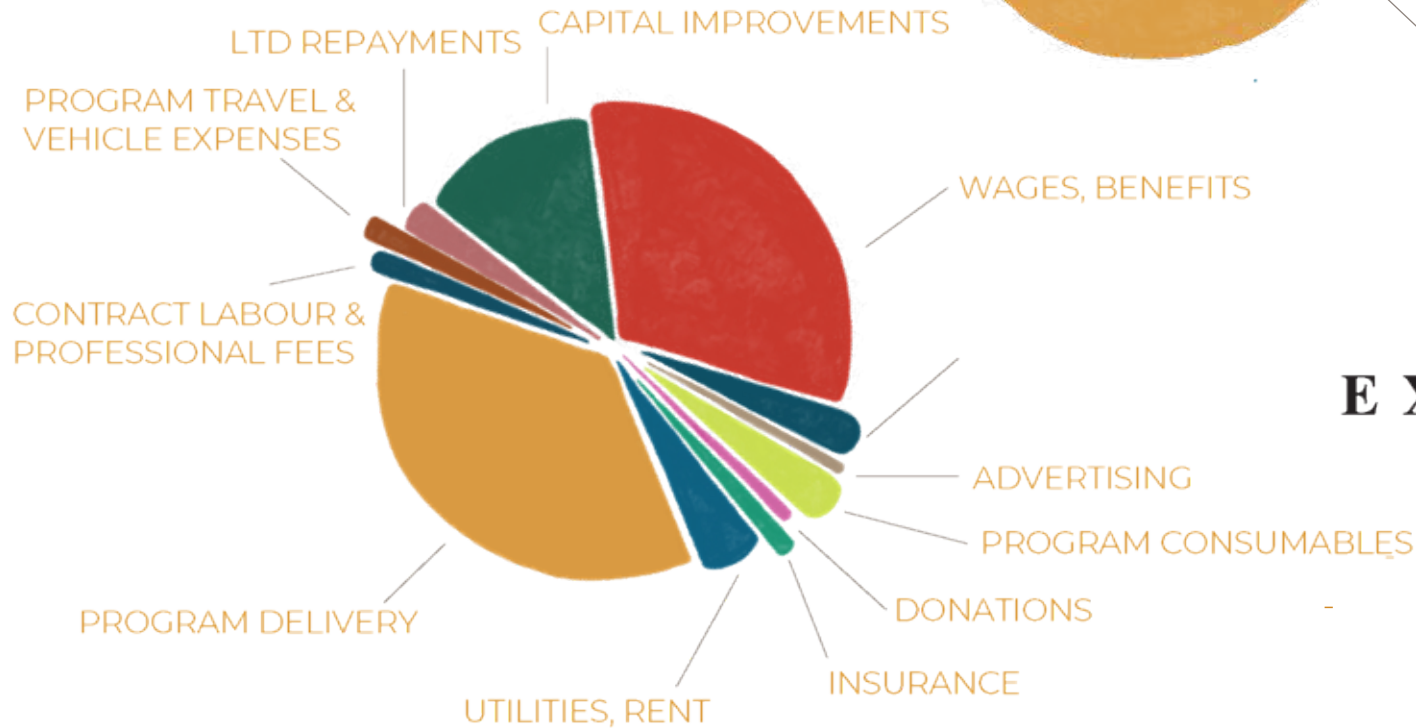
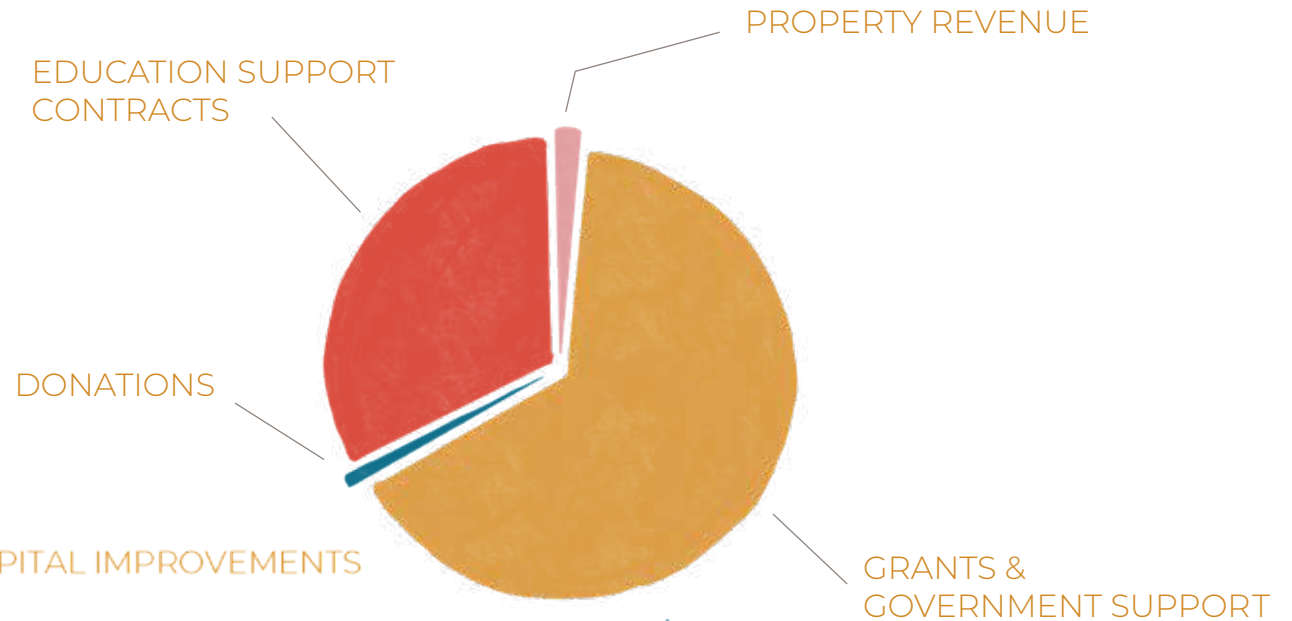
# DOLLARS AND CENTS

REVENUE	2020	2021
DONATIONS	40670	72307
GRANTS AND GOV'T	1293205	2329438
PROPERTY REVENUE	91697	27452
EDUCATION SUPPORT	1458724	1144670
LOCAL EDUCATION	430987	--
<b>TOTAL</b>	<b>3315283</b>	<b>3573867</b>

EXPENSES	2020	2021
ADVERTISING	16513	21744
BANK CHARGES	13443	12667
PROGRAM CONSUMABLES	189879	108749
CONTRACT LABOUR	84975	25067
COMMUNITY DONATIONS	53637	525
PROGRAM DELIVERY COSTS	810279	1135659
INSURANCE	38772	41888
MORTGAGE & INTEREST	48603	55702
INTERNATIONAL DONATIONS	68733	25170
OFFICE AND OTHER	32647	64193
PROFESSIONAL FEES	14800	21187
RENT	54167	33333
REPAIRS AND MAINTENANCE	64270	104620
TELEPHONE AND UTILITIES	24131	28011
PROGRAM TRAVEL	149201	33817
VEHICLE EXPENSES	59523	31455
WAGES AND BENEFITS	1246193	990823
CAPITAL IMPROVEMENTS	162000	291816
CAPITAL PORTION MORTG.	117399	89338
<b>TOTAL</b>	<b>3249165</b>	<b>3115764</b>

Please see our website for full financial spreadsheets.

# INCOME



# EXPENSES

## ALBERTA

Alexander First Nation - Morinville  
Conklin First Nation  
Loon River First Nation - Red Earth Creek

## BRITISH COLUMBIA

Bridge River Indian Band  
Gingolx First Nation  
Kamloops First Nation  
Lax Kw'alaams Band  
McLeod Lake Indian Band  
Neskonlith Indian Band - Salmon Arm  
Siska Indian Band - Lytton  
Tzeachten First Nation - Chilliwac

## YUKON

Teslin First Nation

## MANITOBA

Northlands Denesuline First Nation - Lac Brochet  
Skownan First Nation

## NEW BRUNSWICK

Eel River Bar First Nation  
Elsipogtog First Nation  
Indian Island First Nation  
Kingsclear First Nation  
Oromocto First Nation  
Pabineau First Nation  
Perth-Andover  
Andover  
Tobique Narrows - Tobique First Nation

## NORTHWEST TERRITORIES

Liidlii Kue First Nation - Fort Simpson

## NOVA SCOTIA

Millbrook First Nation - Truro  
Shubenacadie  
Sipekne'katik First Nation - Indian Brook  
Hardwood Lands

## ONTARIO

Alderville First Nation - Roseneath  
Attawapiskat First Nation  
Batchewana First Nation - Sault Ste Marie  
Beausoliel First Nation - Christian Island  
Big Grassy River First Nation - Morson  
Kitchenuhmaykoosib Inninuwug First Nation - Big Trout Lake  
Chippewas of Georgina Island  
Chippewas of Nawash First Nation - Neyaashiinigmiing  
Chippewas of Rama First Nation - Orillia  
Collingwood  
Curve Lake Ojibway Nation  
Ochiichagwe'babigo'ining First Nation - Dalles  
Durham  
Eagle Lake First Nation  
Grassy Narrows First Nation  
Hanover  
Kasabonika Lake First Nation  
Mattagami First Nation - Gogama  
Mishkeegogamang First Nation  
Mississauga of the Scugog Island - Port Perry  
Tyendinaga Mohawk Territory  
Owen Sound  
Pays Plat First Nation  
Southampton  
Nibinamik First Nation - Summer Beaver  
Wabigoon Lake Ojibway Nation - Dryden  
Wahta First Nation - Bala  
Whitesand First Nation - Armstrong Station  
Windigo Island First Nation/Northwest Angle 37  
Wunnumin Lake First Nation  
Pic Mobert First Nation  
Sagamok First Nation - LaCloche  
Shawanaga First Nation - Nobel  
Six Nations of the Grand River - Ohsweken

## QUEBEC

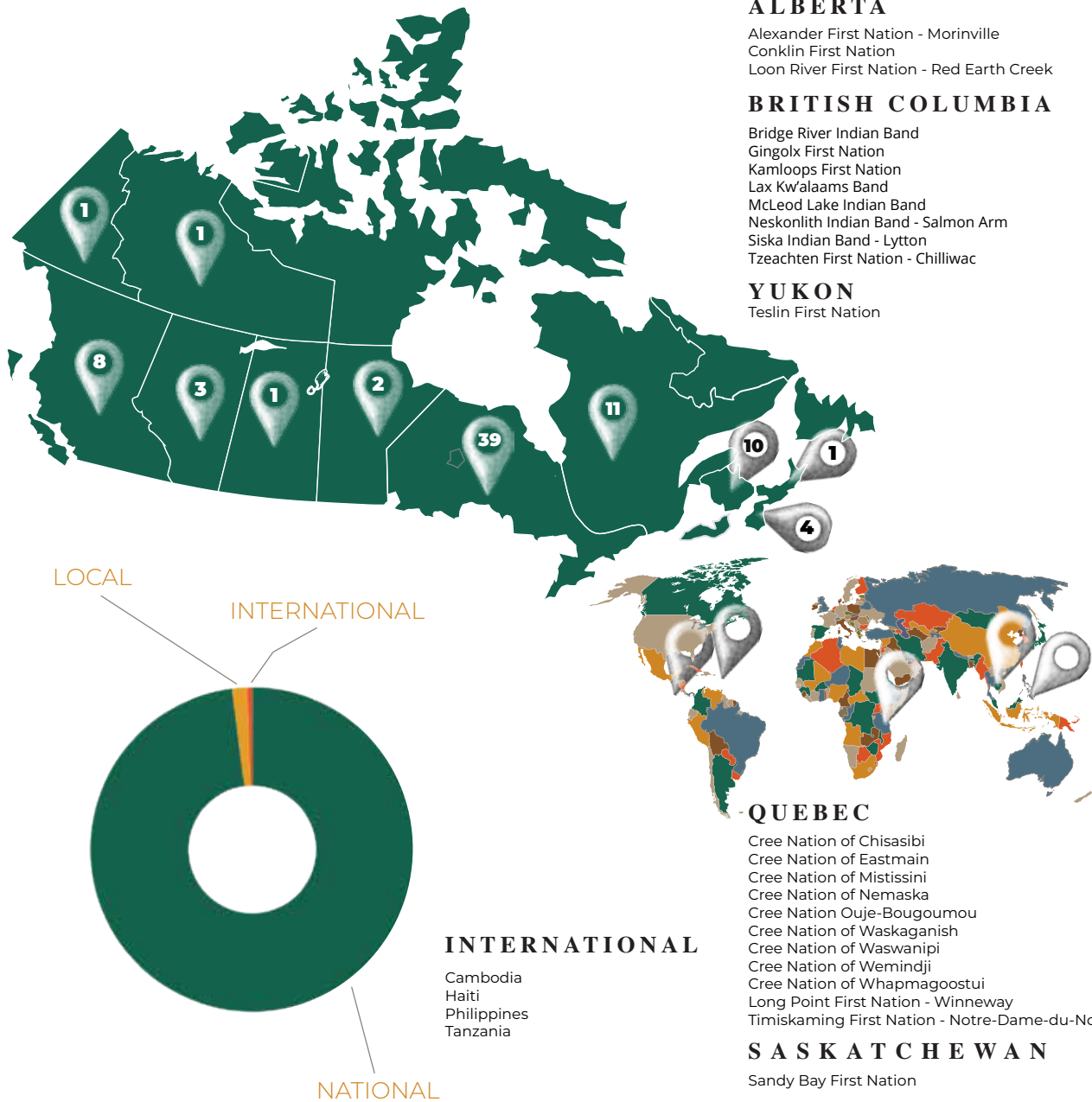
Cree Nation of Chisasibi  
Cree Nation of Eastmain  
Cree Nation of Mistissini  
Cree Nation of Nemaska  
Cree Nation Ouje-Bougoumou  
Cree Nation of Waskaganish  
Cree Nation of Waswanipi  
Cree Nation of Wemindji  
Cree Nation of Whapmagoostui  
Long Point First Nation - Winneway  
Timiskaming First Nation - Notre-Dame-du-Nord

## SASKATCHEWAN

Sandy Bay First Nation

## PEI

Lennox Island First Nation - Ellerslie



## INTERNATIONAL

Cambodia  
Haiti  
Philippines  
Tanzania

## NATIONAL

## GRATITUDE



GOVERNMENT OF CANADA

INNOVATION, SCIENCE AND ECONOMIC DEVELOPMENT

EMPLOYMENT AND SOCIAL DEVELOPMENT

INDIGENOUS AND NORTHERN AFFAIRS



<CanCODE>



GOVERNMENT OF ONTARIO

MINISTRY OF COLLEGES & UNIVERSITIES

ONTARIO MINISTRY OF AGRICULTURE,

FOOD & RURAL AFFAIRS



NATURAL SCIENCES AND ENGINEERING  
RESEARCH COUNCIL OF CANADA



LAWSON  
FOUNDATION



URBAN  
SYSTEMS



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